

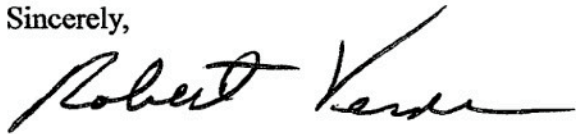
June 9, 2009

Joseph Mannion  
President  
Sanitation Officers Association  
8510 Bay 16th Street  
Brooklyn, New York 11214

Dear Joe,

I am writing to thank you and the boys at the Union hall for all your help and support over the years. I am retiring due to a Back injury, two surgeries, many injections in my spine and lots of pain management. The Department did not make it easy. I'll leave it at that! There was one other person who fought the good fight for me during these last 5 years, and that was Todd Strier, Esq., from the law firm of Kelner and Kelner. He knows the Department of Sanitation inside and out! Do not let his boyish looks fool you. It is a tactic. He out smarted them every step of the way, and then Todd, and Bob Kelner negotiated a generous settlement for me. Joe, I would highly recommend Todd Strier to any of my Local 444 Brothers and Sisters. I have enclosed some business cards of his. Please give them to Frank, Joe, Glen and Art, and anyone else who you feel might benefit from Todd's expertise.

Sincerely,

A handwritten signature in black ink that reads "Robert Verde". The signature is written in a cursive style with a long, sweeping underline.

Robert Verde